

2025-2026 Ohio FBLA Chapter Planning Guide

For chapter advisers and leaders



Welcome Letter

From Ohio FBLA State Director, Eric McGarvey

Dear Advisers and Chapter Leaders,

Welcome to the 2025-26 school year! We're thrilled to share that Ohio FBLA is off to a fantastic start. Our state officers have been diligently preparing since last spring, and their hard work, along with the participation of over **125** students, advisers, and chaperones, was evident at the National Leadership Conference in Anaheim. We're proud of how our members represented Ohio FBLA with such enthusiasm and excellence, and we were particularly impressed by the outstanding achievements of those who competed and engaged in leadership development sessions.

This year, FBLA is offering a host of updated and innovative programs for your members to explore. Alongside our returning favorites like the Business Achievement Awards (BAAs), The Stock Market Game, and Chapter Champion, we're excited to continue providing the Ohio Achievement Accelerator program. This initiative supports students who reach the final level of the BAAs by offering additional opportunities for resume and portfolio development, local industry mentorships, job shadowing, internships, and the chance to earn transcript seals and certifications.

Our state officers remain committed to offering on-demand local officer and Key Player training, and our volunteer leadership team is here to support you and your chapters. We also have a wealth of resources available, including the Chapter Planning Guide, Competitive Event Guide, and Adviser Resource Guide, all designed to foster chapter growth and member success. If you haven't done so already, please ensure you register and pay for your members, elect or appoint local officers, and identify Key Players to lead your chapter's events and activities.

We are excited to welcome back our existing chapters and to introduce several new chapters from across the state. This year promises to be action-packed, with the National Fall Leadership Conference taking place in Phoenix on November 7th and 8th. We're proud to host members and advisers from across the country and hope to see you there. Additionally, mark your calendars for the State Leadership Conference, scheduled for February 25th – 26th, 2026. Here's to a meaningful and memorable year ahead for our members, advisers, and supporters!

Warm regards,

Eric McGarvey, State Executive Director and Adviser

Welcome Letter

From Ohio FBLA State President, Arshya Maricar

Hello members and advisers,

Welcome to a new membership year! The state officer team has been working hard over the summer to prepare for this year. We've completed officer training, developed our Program of Work, provided competitive event coaching for NLC attendees, and announced the state theme - *Mission: Leadership*.

Your mission, should you choose to accept it: uplift those around you, step boldly into the unknown, and spark meaningful change. Join your state officers as we embark on Mission: Leadership—together, we will revolutionize Ohio FBLA.

We are launching several initiatives this year, beginning with the New Chapter Orientation, State Councils, and Local Chapter Officer Training. I encourage you to take advantage of these opportunities: request an officer visit, apply to a council, and save the date for September 17th at 7 p.m. to attend virtual chapter officer training. Stay updated with our monthly newsletter which you can find at ohiofbla.org.

This year, the National Fall Leadership Conference (NFLC) will be held in Phoenix from November 7-8. NFLC has been one of the most memorable parts of my FBLA journey, giving me the chance to attend impactful workshops and build lasting friendships. Be sure to check out <https://www.fbla.org/nflc/> and talk to your adviser about attending.

Whether you need help navigating FBLA Connect, planning for the year, or just want someone to bounce ideas off of, feel free to reach out on Instagram at @kimayafbla, email president@ohiofbla.org or call/text 513-238-8104. I'm always up to talk about FBLA!

I look forward to seeing how you all execute your mission to lead in FBLA!

Sincerely,

Arshya Maricar, Ohio FBLA State President

Important Information (Overview)

Membership Dues

All Divisions (HS, MS, Collegiate)

\$20 (\$10 national and \$10 state); Local dues are at the discretion of the local chapter.

NOTE

A chapter must have a separate Middle-Level charter to be able to pay ML dues for Grades 5-8 members (Grade 9 for members in specified junior high building). Members must be part of a ML chapter to compete at the ML SLC.

Registering Members and Paying Dues

Register members and pay or renew dues online at FBLA Connect. If a credit card is not used at the time members are entered, an option will be available to have an invoice sent to the school for payment with a check. Please make sure you receive confirmation of this. Paid state/national dues must be on record with the national office for students to participate in programming (including the BAAs) and no later than January 31st to be eligible to compete at both the ML and HS State Leadership Conference and/or run for state office. All outstanding invoices must be PAID to the national office by March 1st for students to compete at the National Leadership Conference.

New or Reactivating Chapters

If you know of a potential new chapter or chapter that would like to reactivate, please ask the main point of contact to complete the Chapter Activation form via the national Web site at <https://www.fbla.org/start-or-reactivate-a-chapter/>. NOTE: There is no reactivation fee at this time. Contact Eric McGarvey at emcgarvey@ohiofbla.org to get started!

Additional Resources

In addition to state-level resources found at ohfbla.org, please utilize the following national resources for chapter management and student success:

- The Adviser Resources Page on the National Site will provide you with a number of resources including an Adviser Guide and National Chapter Management Handbook and competitive event resources. Find everything here: <https://www.fbla.org/adviser-resources/>
- The Ohio FBLA Fundraising Guide – includes national fundraising partners, local chapter fundraising ideas and email or letter templates for local chapter and individual conference fee registration sponsorship. Have a great idea for fundraising you'd like to share with other chapters? Let us know! Please find this guide in the resource section of our site or linked in our Instagram bio @ohiofbla
- National Center Updates – Sent out by email regularly with priorities and reminders for the month ahead.

State Theme

Our new state theme, "**Mission: Leadership**," encourages members to rise to the occasion, take bold risks, and lead with purpose to achieve extraordinary results. It empowers us to rise to the challenge of leading in our own ways—whether through innovation, collaboration, or bold decision-making.



State Website & Social Media

The Ohio FBLA website is www.ohfbla.org. We also strongly encourage members and advisers to follow Ohio FBLA on social media @ohiofbla on Instagram and Facebook.

Ohio FBLA Competitive Event Handbook (CEG)

This Competitive Event Handbook for FBLA and FBLA Middle Level will be available on the Ohio FBLA website with all competitive event updates by mid-September. NOTE: These are the guidelines that will be used for the FBLA State Leadership Conferences. These guidelines should be shared with members as they prepare for the state competition in February. Do you know of any students who want to join but do not have a chapter at their school? No problem! Students may join their division's Virtual Chapter to stay engaged in the program, gain access to all of our educational opportunities, and attend our State Leadership Conference. Ohio FBLA is committed to providing a compelling value for our Virtual Members. Our dedicated Virtual Chapter advisers will keep students connected to all of our offerings while working with them to start a chapter at their school.

Key Players

Please identify two chapter representatives to serve as Key Players (ideally a Sophomore or Junior). Our Key Players get hands-on leadership experience as well as provide critical student feedback on our programs. Each chapter should designate two (2) liaisons between the State Officer Team and the Local Chapter. Please email Arshya Maricar at president@ohiofbla.org with the student's Name, School Name, Grade, and Email Address to receive further information.

Chapter Registration Information

If you have not activated your chapter with National FBLA and entered students in the membership system, you must do that ASAP in order to make sure they are processed and able to take advantage of all resources and programming.

Membership Portal!

Returning chapter advisers should have access to FBLA Connect. New advisers will receive an invitation to FBLA Connect once chartered. This is our membership portal and it should make chapter management much easier with streamlined processes and one-stop sourcing for your member's needs. If you haven't logged into FBLA Connect this year, please do so as soon as possible. Your chapter's account will likely need some attention to fully benefit from the new system. There are plenty of training resources available and listed in the Ohio FBLA new school year kick-off email.

Link: <https://connect.fbla.org/>

Highlights of the FBLA Connect portal powered by GreekTrack include advisers being able to view students in alphabetical order by last name, first name on your Transition Member page. To see the alphabetized list, go to the "Members" tab; click on "Transition Members." Also, students now have immediate access to programming if their dues are being paid by check. Previously, if the invoice was paid by check, students would not become active until the National Center processed the check. There are now three options to pay for invoices: Credit Card (which is preferred), Purchase Order, and "Payment by Mail." For invoices paid by mail or purchase order, payment must be received at the National Center within 60 days of the invoice. If payment is not received, the invoice reverts the student back to unpaid status, and the student is not eligible to participate in FBLA programming.

HS Chapter Recognition

Your chapter is eligible for membership achievement awards and may also enter any of the local chapter events at the SLC. Chapter events include American Enterprise Project, Battle of the Chapters, Community Service Project, Local Chapter Annual Business Report, Spelling Bee and Largest Chapter.

Champion Chapter is a series of membership engagement-focused challenges that chapters may complete for national recognition. By completing activities, chapters accrue points. Completing activities across four sections (to accrue points) will result in Champion Chapter recognition, with a banner for the adviser's classroom/meeting space or school award case. Additional incentives such as ribbons at conferences, national recognition in publications, and plaques are available. Levels include Summer Starter, Shaping Success, Service Season and CTE Celebration. Please pay attention to quarterly deadlines.

Visit <https://www.fbla.org/adviser-resources/> for the Champion Chapter Overview, Tracking Forms & Submission Form Links

HS Individual Recognition

The easiest way for your HS members to become engaged members is to get them registered, paid and working on individual recognition. Please get them started immediately on the Business Achievement Awards. Access to the BAAs is through the FBLA Connect portal. Students that began the BAAs last year may pick up where they left off. Ohio FBLA will supplement this program for students seeking to complete all four levels with the Ohio Achievement Accelerator program. Students that have started the Capstone Level should contact State Adviser, Eric McGarvey for details.

Students may also begin mapping out their plans to compete individually and in team events at the State Leadership Conference being held in February. The national competitive events page has resources to help students choose their events. In Ohio, members may participate in up to five pre-judged or objective test events plus one live or performance events. This is in addition to presenting any chapter events (see above). More information on Ohio FBLA competitive events will be included in the Competitive Events Guide released mid September.

Additional opportunities to participate in national partner recognition events may also be located here:

Middle School: <https://www.fbla.org/divisions/fbla-middle-level/education-programs/>

High School: <https://www.fbla.org/divisions/fbla/fbla-education/>

Collegiate: <https://www.fbla.org/divisions/collegiate/pbl-education-programs/>

FBLA-Middle Level Information

Calling all middle school students! FBLA-Middle Level is an amazing opportunity to build important foundational business skills through a program designed for middle school students. These skills continue to build as they progress from Middle Level to FBLA, then the collegiate division and beyond.

Ohio FBLA recognizes the special co-curricular educational opportunities these programs provide to our students and is committing to growing this incredible program.

Are you interested in bringing FBLA-Middle Level to your school or a school near you? Please reach out to State Director/Adviser, Eric McGarvey, at emcgarvey@ohiofbla.org today! Our State Leadership Team is here to support you. NOTE: There is no reactivation fee at this time.

More information on Middle Level national programming may be found at <https://www.fbla.org/divisions/fbla-middle-level/>

FBLA-Collegiate Level Information

Calling all College students! FBLA Collegiate is dedicated to inspiring and developing the next generation of leaders by preparing members for careers in business and business related fields.

Are you interested in bringing the Collegiate Level to a two or four year college/university near you? Please reach out to State Director/Adviser, Eric McGarvey, at emcgarvey@ohiofbla.org today! Our State Leadership Team is here to support growth of the Collegiate division.

There are core themes that run throughout the FBLA Collegiate Roadmap. These themes are:

- Honing 21st century skills
- Developing individual vision and personal brand
- Building relationships with mentors in the business community
- Being a mentor to someone else
- Networking and completing internship experiences
- Understanding that business principles are a part of every sector

By the end of their FBLA Collegiate experience, it is the goal that every member will:

- Demonstrate the ability to lead a team by bringing out the best in team members
- Understand the business development cycle
- Develop a personal brand

2025-2026 Ohio FBLA

Chapter Planning Guide Part B – SLC

Dates, Registration Details, Deadlines & More!



FBLA NATIONAL CALENDAR AT-A-GLANCE

Middle School

AUGUST 2025

- 1 Membership Year Begins
Champion Chapter Begins
- 15 NFLC Registration Opens
Middle School Student Leadership Council
Application Deadline

SEPTEMBER

- 1 Competitive Events Guidelines Released
- 2 Fall Stock Market Game Registration Opens
Fall LifeSmarts Challenge Registration Opens

OCTOBER

- 1 Lead4Change Program Opens
- 6 Fall Stock Market Game Begins
- 13 Fall LifeSmarts Challenge Begins
- 14 NFLC Registration & Housing Deadline
- 24 Fall Stock Market Game Registration Closes

NOVEMBER

- 7 Fall LifeSmarts Challenge Ends
- 7-8 NFLC IN PHOENIX, AZ
- 15 American Enterprise Day
Dressed to Impress Scholarship Application
Deadline

DECEMBER

- 12 Fall Stock Market Game Ends
- 24 - National Center Closed for
JAN 1 Winter Break

JANUARY 2026

- 1 Pending Payment Membership Activation
Grace Period Ends
- 2 Spring Stock Market Game Registration
Opens
Spring LifeSmarts Challenge Registration
Opens
- 26 Spring LifeSmarts Challenge Begins

FEBRUARY

- 1-28 National Career & Technical Education
Month
- 2 Spring Stock Market Game Begins
- 8-14 FBLA Week
- 20 Spring LifeSmarts Challenge Ends
Spring Stock Market Game Registration
Closes

MARCH

- 1 Membership Dues Payment Deadline for
NLC competitors

APRIL

- 1-30 National Financial Literacy Month
- 1 National Bylaws Amendment Proposal
Submission Deadline
- 10 Spring Stock Market Game Ends
- 15 NLC Scholarship Application Deadlines

JUNE

- 1 LEAD Award Submission Deadline for NLC
Recognition
Champion Chapter Submission Deadline
#ENDALZ: San Antonio Board Submission
Deadline
Lead4Change Program Closes
- 29 - JULY 2: NLC IN SAN ANTONIO, TX

High School

AUGUST 2025

- 1 Membership Year Begins
Champion Chapter: Summer Starter Begins
- 15 NFLC Registration Opens

SEPTEMBER

- 1 Competitive Events Guidelines Released
- 2 Fall Stock Market Game Registration Opens
Fall LifeSmarts Challenge Registration Opens
- 24 Champion Chapter: Summer Starter Submission
- 25 Champion Chapter: Shaping Success Begins

OCTOBER

- 1 Knowledge Matters Fall Virtual Business
Challenge Registration Opens
Lead4Change Program Opens
- 6 Fall Stock Market Game Begins
- 13 Fall LifeSmarts Challenge Begins
- 14 Knowledge Matters Fall Virtual Business
Challenge Begins
NFLC Registration & Housing Deadline
- 15 ACTE Outstanding Business Student Award
Application Deadline
- 24 Fall Stock Market Game Registration Closes

NOVEMBER

- 5 Champion Chapter: Shaping Success
Submission Deadline
- 6 Champion Chapter: Service Season Begins
- 7 Knowledge Matters Fall Virtual Business
Challenge Ends
Fall LifeSmarts Challenge Ends
Fall State Officer Summit
- 7-8 NFLC IN PHOENIX, AZ
- 15 American Enterprise Day
Dressed to Impress Scholarship Application
Deadline

DECEMBER

- 12 Fall Stock Market Game Ends
- 24 - National Center Closed for
JAN 1 Winter Break

JANUARY 2026

- 1 Pending Payment Membership Activation
Grace Period Ends
- 2 Knowledge Matters Spring Virtual
Business Challenge Registration Opens
Spring Stock Market Game Registration Opens
Spring LifeSmarts Challenge Registration Opens
- 7 Champion Chapter: Service Season
Submission Deadline
- 8 Champion Chapter: CTE Celebration Begins
- 9 Champion Chapter: Champion Plus Begins
- 26 Spring LifeSmarts Challenge Begins

FEBRUARY

- 1-28 National Career & Technical Education Month
- 2 Knowledge Matters Spring Virtual Business
Challenge Begins
Spring Stock Market Game Begins
- 8-14 FBLA Week
- 20 Spring LifeSmarts Challenge Ends
Spring Stock Market Game Registration Closes
- 27 Knowledge Matters Spring Virtual Business
Challenge Ends

MARCH

- 1 Membership Dues Payment Deadline for NLC
competitors, National Officer Candidates, and
voting delegates
- 4 Champion Chapter: CTE Celebration
Submission Deadline

APRIL

- 1-30 National Financial Literacy Month
- 1 National Bylaws Amendment Proposal
Submission Deadline
- 10 Spring Stock Market Game Ends
- 15 NLC, NTHS, and Distinguished Business Leader
Scholarship Application Deadlines
- 27 Spring State Officer Summit

MAY

- 6 Champion Chapter: Champion Plus
Submission Deadline
- 11 National Officer Candidate Application and
Campaign Materials Submission Deadline
- 15 State Leader National Officer Candidate
Approval Form Submission Deadline

JUNE

- 1 #ENDALZ: San Antonio Board Submission Deadline
BAA Submission Deadline for NLC Recognition
Lead4Change Program Closes
- 29 - JULY 2: NLC IN SAN ANTONIO, TX

This calendar is provided for planning purposes and is current as of July 30, 2025. If known at the time of publication, the exact date is included. For the most up-to-date information, please visit fbla.org.

Important Ohio FBLA SLC Prep Dates

November 2025

Monday, November 10th – OH FBLA State Leadership Conference Registration Opens

January 2026

Friday, January 16th – OH FBLA SLC On-Time Conference Registration Deadline

Friday, January 30th – OH FBLA SLC Late Registration Deadline (LAST DAY TO REGISTER COMPETITORS) & Deadline for Member Dues to be Paid in order to Compete at SLC

February 2026

Friday, February 6th – Deadline to Receive Written Reports/Pre-Judged Materials, State Officer Applications, Darlene Allen Scholarship Applications, and Recognition Award Nominations (Adviser of the Year, Businessperson of the Year, etc.)

Friday, February 20th – SLC Payment Deadline

Tuesday, February 24th – SLC Optional Early Arrival for Pre-Conference Activities

Wednesday, February 25th – SLC Day 1 – Objective Testing, Production Testing, Role Play, Presentation Events in addition to conference programming and business sessions

**See Conference Schedule Below*

Thursday, February 26th – SLC Day 2 – Objective Testing, Role Play, Presentation Events in addition to conference programming and Awards & Recognition Banquet

**See Conference Schedule Below*

SLC Registration Process & Platform Access

OH FBLA chapters now use two online platforms for chapter management:

- [CONNECT](#) for membership registration, chapter management, student virtual programming, and more.
- [Blue Panda](#) for conference registration including competitive events and lodging – advisers should be able to login to BP with their CONNECT login credentials by clicking the “Login with FBLA CONNECT” box.

These two systems communicate. Once members are shown as ‘payment in process’ or paid in CONNECT, they will populate in Blue Panda so they may be registered for conference. Paid dues must be on record with the national office for students to participate in programming (including the BAAs) and no later than January 30th to be eligible to compete at SLC and/or run for state office.

NOTE: Non-competing attendees are welcome to register after the Late Registration Deadline based on room availability, including students who may still compete in Open Events.

Competitive Event Resources

- Ohio FBLA Competitive Events Guide (CEG) – Released at approximately the same time as this document, the CEG is the official state awards program and competitive event regulations document. While it follows Nationals guidelines, it also contains policies, procedures, and unique recognition award info for Ohio FBLA. The CEG will be sent to advisers and posted to ohfbla.org. The CEG is reviewed, updated and approved by the Competitive Events Committee annually.
- [National Competitive Events Guidelines, Rating Sheets, and Resources Page](#) (HS) This is a great source for additional information beyond what's provided in the CEG. The page breaks down the different types of events on left side and when you click each event you will be taken to information specific to that event including what judges are provided for judging criteria and scoring rubrics. If you click the lower left tab for "Resources" you will find even more helpful information to help prepare students including a "Choose Your Event" exercise.
- [Click here for the Middle School \(MS\) Competitive Events Guidelines, Rating Sheets, and Resources Page](#) or [click here for Collegiate](#)

For questions about the Ohio FBLA Competitive Events Program please contact Jr. Calton at jcalton@ohiofbla.org



National Leadership Conference

The 2026 National Leadership Conference (NLC) will take place in San Antonio, TX from June 29th – July 2nd, 2026. The top 4 finishers for each event are automatically eligible to compete at NLC. More information on NLC will be provided closer to the Ohio SLC and NLC registration will begin in early March.

SLC CONFERENCE OVERVIEW & REGISTRATION RATES

TUESDAY, FEBRUARY 24TH:

This is an optional arrival day with check-in available beginning at 4 p.m.

Chapters may reserve a competitive event rehearsal room, onsite dining or enjoy hotel amenities. There are also a few area attractions and restaurants for a team night out. State officers will also offer a welcome activity. A Wednesday morning pre-conference objective testing session will be offered.

WEDNESDAY, FEBRUARY 25TH:

Day 1 of State Leadership Conference

All chapters should plan to arrive onsite no later than 11:30 a.m. for conference check-in, luggage drop off (space provided), competitive events and any opening conference activities. A pre-order lunch option will be available for a fee. General sessions, dinner, keynote address, competitive events, exhibitor booths, leadership development programming, social activity and other activities will take place throughout the day and evening until curfew.

THURSDAY, FEBRUARY 26TH:

Day 2 of State Leadership Conference

Competitive events continue along with exhibitor booths, leadership development programming, and the Awards & Recognition Banquet. Breakfast, lunch, and dinner provided. Estimated end/departure time is 7 p.m. for transportation planning.

SCHEDULE NOTES/REQUESTS

Please work with your school transportation department in advance to be sure that students are able to arrive on time and stay through the entirety of the conference. The OH FBLA team has adjusted our program to avoid school-day peak bussing times while providing an action-packed, efficient conference experience and would appreciate each chapter staying through awards and recognition, including state officer installation. Students work hard for their achievements and we want to make sure the same level of respect is given to all attendees recognized.

PARKING

Free and plentiful parking will be available onsite.

State Leadership Conference High School Registration Rates

Dates:

Wednesday, February 25th & Thursday, February 26th 2026

Conference Location and Lodging:

Cherry Valley Hotel and Ohio Conference Center
2299 Cherry Valley Rd SE, Newark, Ohio 43055

Cost & Inclusions:

Registration and Lodging are combined for ALL SLC High School Attendees and includes:

- Lodging and Applicable Taxes
- Competitive Event Testing Fees
- Conference Workshops, Business Sessions and Social Activity
- Conference Credentials and T-Shirt
- Dinner on Wednesday, Breakfast, Lunch, and Dinner on Thursday (Awards Banquet)

On-Time Registration Rates (Register by January 16th)

TWO NIGHTS (Arriving Tuesday, February 24th)

Quad: \$235 Per Person

Triple: \$260 Per Person

Double: \$295 Per Person

Adviser/Chaperone Double: \$245 Per Person

Adviser/Chaperone Single: \$325 Per Person

ONE NIGHT (Arriving Wednesday, February 25th)

Quad: \$205 Per Person

Triple: \$220 Per Person

Double: \$235 Per Person

Adviser/Chaperone Double: \$185 Per Person

Adviser/Chaperone Single: \$210 Per Person

Late Registration Rates (Registered between January 16th and January 30th)

TWO NIGHTS (Arriving Tuesday, February 24th)

Quad: \$260 Per Person

Triple: \$285 Per Person

Double: \$320 Per Person

Adviser/Chaperone Double: \$270 Per Person

Adviser/Chaperone Single: \$350 Per Person

ONE NIGHT (Arriving Wednesday, February 25th)

Quad: \$230 Per Person

Triple: \$245 Per Person

Double: \$260 Per Person

Adviser/Chaperone Double: \$210 Per Person

Adviser/Chaperone Single: \$235 Per Person

Middle School: Follow High School Registration Rates for Overnight

Dress Code



DRESS CODE

Projecting a professional image is vital for business leaders to demonstrate respect for clients, colleagues, and others. This policy is to provide guidance for conference attendees—students, advisers, and guests. Professional business attire is required at all general sessions, competitive events, exhibits, regional meetings, workshops, and other activities unless otherwise indicated in conference materials.

Conference name badges are considered part of the dress code and must be worn at all conference functions. For safety reasons, do not wear conference badges outside of the conference area. The dress code is gender neutral.

ACCEPTABLE ITEMS



BUSINESS PROFESSIONAL

Business Suit

- Suit pants and jacket
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Blazer

- Dress pants, including khakis, (or) dress (or) skirt
- Blazer
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

Dress

- A business dress
- Dress shoes (or) dress boots

Other Professional

- Dress pants, including khakis, (or) skirt
- Blouse (or) collared dress shirt
- Neckwear such as tie or scarf
- Dress shoes (or) dress boots

BUSINESS CASUAL

- Dress pants, skirt, (or) khakis/chino-style pants
- Blouse, collared dress shirt, (or) polo shirt
- Dress shoes (or) dress boots

NOTE: Business Casual is only permitted during sessions specifically noted in conference materials.

UNACCEPTABLE ITEMS



The following items are prohibited in all conference areas, including competitive events.

- ❌ Denim or flannel clothing
- ❌ Shorts
- ❌ Athletic clothing
- ❌ Leggings or graphically designed hosiery/tights
- ❌ Skintight or revealing clothing, including tank tops, spaghetti straps, and mini/short skirts or dresses more than 1" above the knee
- ❌ Swimwear
- ❌ Flip flops or casual sandals
- ❌ Athletic shoes
- ❌ Industrial work shoes
- ❌ Hiking boots
- ❌ Hats
- ❌ Graphically printed clothing

No dress code can cover all contingencies, so FBLA members must use a certain amount of judgment in their choice of clothing to wear. Members who experience uncertainty about unacceptable attire should ask their local adviser, state leader, or conference staff.

FBLA recognizes that exceptions may need to be made and will work with advisers on a case-by-case basis to accommodate requests. Advisers should indicate the need for exceptions on the special accommodation portion of the registration form. Requests made after registration closes must be made in writing.

June 2023



Future Business Leaders of America

2025 NATIONAL FALL LEADERSHIP CONFERENCE



Phoenix, AZ | NOVEMBER 7-8

PHOENIX CONVENTION CENTER | 100 N 3RD ST

For more information, visit:

FBLA.ORG/NFLC



Future Business Leaders of America

2026 MIDDLE SCHOOL & HIGH SCHOOL NATIONAL LEADERSHIP CONFERENCE



San Antonio, TX | JUNE 29–JULY 2

HENRY B. GONZÁLEZ CONVENTION CENTER | 900 E Market St

For more information, visit:

FBLA.ORG/NLC